



Cumbria

## NATIONAL PROBATION SERVICE CUMBRIA AREA GUARANTEED INTERVIEW SCHEME

### APPLICATION FOR A GUARANTEED INTERVIEW FOR PEOPLE WITH DISABILITIES WHO MEET THE ESSENTIAL REQUIREMENTS FOR THE JOB

The National Probation Service Cumbria Area is working towards Equal Opportunities and actively encourages applications from people with disabilities.

We are using the Guaranteed Interview Scheme because we recognise that people with disabilities who meet the published essential requirements for the job will be guaranteed an interview.

The Disability Discrimination Act 1995 defines a disabled person as someone who has:

**A physical or mental impairment which has a substantial and adverse long-term effect on his or her ability to carry out normal day-to-day activities.**

**Do you have a disability?**                      **YES/NO**                      Please delete as appropriate

Please state the type of disability you have:

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If it is not obvious, please give brief details of how it affects you:

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We will try to provide access equipment or other practical support to ensure that people with disabilities can compete on equal terms with non-disabled people.

*Any false declaration of disability to obtain an interview may invalidate the contract of employment posting.*

**Name** \_\_\_\_\_ **Unit** \_\_\_\_\_

**Signed** \_\_\_\_\_ **Date** \_\_\_\_\_

*Enforcement, rehabilitation and public protection*